

MEA Improves Your Working Conditions

► What do I get for my MEA dues?

It's a question that members like you need answered. MEA is the strongest professional labor union for public school employees in Michigan. You need to know about the advantages of your membership. Here is some important information about services available through MEA. If you would like to know more about any of these services, start with your local association president or contact your local UniServ director.

Your contract.

The school district may give you a copy of your contract, but don't assume it's a gift from management. The local contract is a document fought for and won by your negotiating team and your local UniServ director. Your contract details your working conditions—and the learning conditions for your students.

Contract maintenance and enforcement.

Do you receive sufficient planning time for the classes you teach? Do you receive necessary training to perform your job? Are you paid for the hours you work? Your working conditions are important—and if your employer violates the terms of your contract, you need someone to step in to resolve the problem. Your local association and MEA can help. Every local association receives direct service from an expert trained to defend your contract rights. Check with your local president to find out who your UniServ director is—your UniServ director is a key MEA contact for you and your local union.

Good faith bargaining.

When local associations must enforce a school district's obligation to bargain in good faith, MEA provides legal counsel to file and prosecute claims of unfair labor practices.

“If it weren't for the union, I wouldn't earn the competitive wages that I receive. If it weren't for the MEA, I wouldn't have a contract.”

– Alfonso Salais, Lansing teacher



For more information, contact: